



OCCUPATIONAL HEALTH AND SAFETY AND FIRE SAFETY POLICY

In its capacity as the operator of the natural gas transmission system in the Czech Republic, NET4GAS, s.r.o. is acutely aware of the various operational risks that exist in the area of occupational health and safety and fire protection. It is committed to proactively ensuring a high degree of safety throughout the workplace and at all construction sites in both the above areas. To accomplish this task, the management proclaims this joint Occupational Health and Safety and Fire Safety Policy.

We commit to maintaining conditions that ensure a safe and healthy workplace, at least to the degree required by the relevant laws and other rules and standards. Our fundamental goal is to ensure that each and every employee returns home at the end of the workday as healthy as they were when they reported for work in the morning.

We commit to reducing the risk of injuries, accidents, incidents, and damage to property in the conduct of all activities, and to paying close attention to prevention, the thorough investigation of causes of accidents, and the adoption of corrective measures aimed at minimizing or eliminating risks. We allocate the necessary human and financial resources to the purposeful and effective fulfillment of these targets and measures.

NET4GAS employees are systematically trained with regard to occupational health and safety and fire safety, where emphasis is placed on strengthening responsibility for personal health and safety.

The fulfillment of the targets set forth in the Occupational Health and Safety and Fire Safety Policy is the responsibility of employees appointed in individual regions, who meet the legal requirements for competences and qualifications in the two areas. Their task is to ensure conformity with the relevant legal requirements, to communicate with local and central government authorities, to organize mandatory training, to oversee compliance with occupational health and safety rules at workplaces and construction sites, and to take a proactive approach to all tasks imposed in the areas of occupational health and safety and fire safety.

In line with our commitment to the exchange of information and to an open dialogue, our performance in the area of environmental protection is openly communicated to all stakeholders. The trade union is an important and indispensable partner with regard to OHS-related issues.

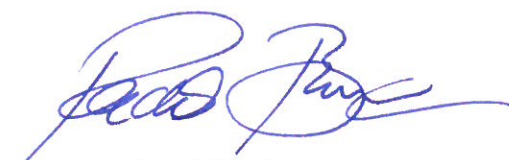
In supplier relations, we require our partners to maintain an active approach to occupational health and safety and fire safety, at least to the extent of current legal requirements in these areas.

Occupational health and safety and fire safety constitute an integral part of the work process, and one of the integral principles guiding each and every employee. We expect all of our employees to be personally involved to the extent of their powers and responsibilities in preventing risks in the workplace and at construction sites in fulfilling the Occupational Health and Safety and Fire Safety Policy.

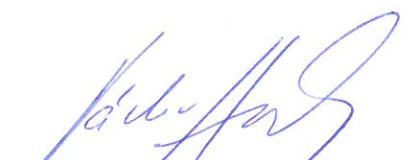
In Prague, on November 24, 2015



Andreas Rau
Executive



Radek Benčík
Executive



Václav Hrach
Executive